

SIKKIM



GOVERNMENT

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No. 315

GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS
TRAINING AND PUBLIC GRIEVANCES,
GANGTOK - 737101

No. 18/GEN/DOP

Dated: 08/07/2019

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor hereby makes the following rules further to amend the Sikkim Government Service (Leave) Rules, 1982, namely:-

**Short title and
commencement**

1. (1) These rules may be called the Sikkim Government Service (Leave) Amendment Rules, 2019.
- (2) They shall come into force on the date of their publication in the Official Gazette.

**Amendment of rule
36**

2. In the Sikkim Government Service (Leave) Rules, 1982, (hereinafter referred to as the said rules), for the existing rule 36, the following shall be substituted, namely,-

"36. Cash payment in lieu of unutilized earned leave or half pay leave on the date of retirement- The Government may sanction to a Government servant who retires from service under the Sikkim Government Service Rules, 1974 cash equivalent of the leave salary in respect of earned leave and half pay leave subject to overall limit of 300 days. Cash equivalent to half pay leave shall be equal to leave salary as admissible for half pay leave. To make up for the shortfall in earned leave, no commutation of half pay leave shall be admissible.

Method of calculation: the cash equivalent of leave salary shall be calculated as follows:

a) For Earned Leave	Leave salary on the date of cessation of service	x	No. of day of unutilized earned leave at credit subject to total of Earned Leave at credit not exceeding 300 days.
	30		
b) For Half Pay Leave	Half Pay Leave salary admissible on the date of retirement	x	Number of days of Half Pay Leave at credit subject to the total of EL and Half Pay Leave at credit not exceeding 300 days."
	30		

Amendment of rule 37 3. In the said rules, for the existing rule 37, the following shall be substituted, namely,-

"37. Unutilized earned leave/Half Pay Leave of the deceased Government Servant: If an employee dies while in service, the cash equivalent of leave salary for earned leave and Half Pay Leave at his credit due and admissible to the deceased on the date immediately following the date of death will be paid to his family subject to maximum of 300 days in the manner specified in rule 36."

By order and in the name of the Governor.

Siphorah Targain, SCS
SPECIAL SECRETARY TO THE GOVERNMENT
DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS,
TRAINING AND PUBLIC GRIEVANCES